



Bazaar Accounting and Management Advisors LLC
BAM Tax Advisors LLC



FIRM **PROFILE**

www.bazaaraccounting.com

Your Trusted Business Partner

Founder's Message



ATUL VARMA
Managing Director

At Bazaar Accounting & Management Advisors LLC, we are passionate about empowering businesses to achieve their fullest potential through the power of partnership and personalized service. Since our inception in 2021, our mission has been to support businesses in navigating the complexities of financial, tax, payroll management and administrative support, so they can focus on what truly matters—growing and innovating.

Our team is led by a dedicated group of professionals, with over 100 years of combined experience in the outsourcing industry—including leadership roles at organizations such as Grant Thornton UAE. This wealth of expertise fuels our commitment to delivering high standards of professionalism and exceptional quality in every service we provide.

In 2024, driven by our determination to expand our capabilities and better serve our clients, we launched **BAM Tax Advisors LLC**. This now forms the group, BAM Advisors — dedicated to delivering comprehensive, end-to-end business solutions under one trusted umbrella. This reflects our ongoing commitment to providing holistic support for all aspects of your business.

We invite you to experience the difference our dedicated team can make in your business. Connect with us today at atul@bazaaraccounting.com, and let's discuss how we can work together to unlock new opportunities and achieve your business goals.

Together, let's build a brighter, more prosperous future.

About Us

Bazaar Accounting & Management Advisors LLC / BAM Tax Advisors LLC (BAM Advisors) is a Dubai-based firm committed to delivering top-tier accounting, corporate tax, VAT, HR, payroll outsourcing, and management consulting services. We also support new businesses in establishing their presence across the United Arab Emirates, working closely with tax regulators and statutory authorities in both mainland and free zones to help our clients achieve their goals.

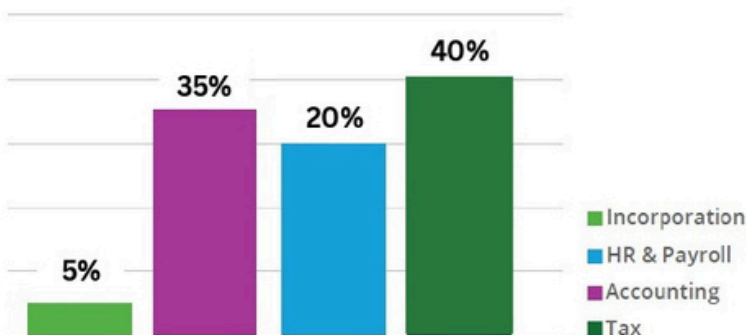
With over 100 years of combined experience, our team is well-versed in both domestic and international markets. We serve a diverse range of clients—from SMEs to public, private, government, and multinational organizations—and understand the unique needs of each.

Our focus is on continuous improvement through personalized, quality services. Whatever the path ahead, we are here to help you shape it and move forward with confidence.

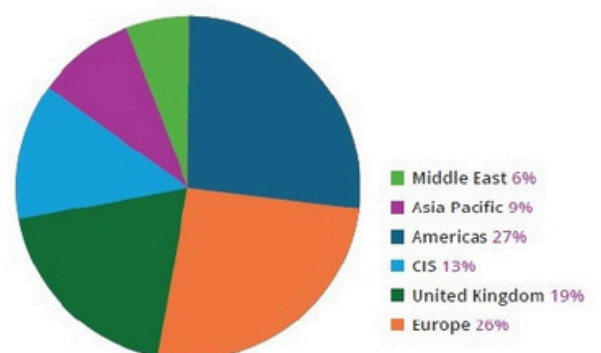


BAM ADVISORS STATISTICS

SERVICE LINE



OUR CLIENTELE LOCATIONS



FIRM DEMOGRAPHICS

28
Employee Number

39%
MALE

61%
FEMALE

NATIONALITY

46.43%
INDIA

39.29%
PHILIPPINES

14.28%
OTHERS

Our Services

ACCOUNTING & BOOKKEEPING SERVICES

It's rudimentary knowledge that bookkeeping is the backbone of your financial operations. As your bookkeeping partner, we'll take care of tasks like invoices, receipts, payroll, and bank reconciliations so you always know where you stand financially.

Our team of certified bookkeepers has years of experience working for a variety of industries. We customize our services to suit your specific needs, whether you need a weekly, biweekly, or monthly bookkeeping package. And we do all the tedious data entry so you don't have to!

Our services includes:

- **Bookkeeping**

- Record day-to-day financial transactions
- Reconciliation of bank statements and balance sheet items
- Track accounts payable and receivable
- Classify and categorize expenses
- Maintaining ledgers
- Processing month end journals

- **Financial Reporting**

- Preparation of periodic reports for internal and/or external purposes as per local GAAP or IFRS
- Preparation of annual financial statements
- Processing of management accounts and reports

- **Assistance to Statutory Auditors & Auditing Firms**

- Facilitating communication between auditors and stakeholders
- Ensuring adhering with accounting standards and regulations
- Liaising with internal and external auditors

- **Treasury, Payment Management & Support**

- Set up vendors in accounting systems.
- Process and settle third party and intercompany invoices and employee expense claims, that are approved by management.
- Purchase invoice control schedule to be maintained on a regular basis

- **Corporate Spend / Expense Management**

- Optimize corporate expenditure reporting by utilizing expense management software like Xpense, Pemo, and Pluto Card, etc.

- **Secondment of Qualified Resource on Short-Term & Long-Term Basis**

- **Preparation of Accounting Policies & Procedures**

- **Conversion of Accounts from Local Accounting Standards to US GAAP**

- **Outsourced CFO Service**

Our Services

CORPORATE TAX

As a leading accounting firm in Dubai, BAM Advisors also provides comprehensive Corporate Tax services to help businesses navigate tax regulations and remain compliant. Navigating the complexities of corporate taxation can be challenging, but with our tailored advice and strategic insights, you can optimize your tax position, ensure compliance, and minimize liabilities.

Our team of experienced professionals stays up to date with the latest tax regulations and industry's best practices, enabling us to offer personalized solutions that assist the companies at various stages of growth.

Our services includes:

- **Corporate Tax Registration & De-registration**
- **Corporate Tax Impact Assessment**
- **Corporate Tax Audit Support**
- **Corporate Tax Return Filing & Review**
- **Corporate Tax Advisory**
- **Corporate Tax Compliance Review**
- **Corporate Tax Internal Implementation**
- **Qualifying Free Zone Person Review & Analysis**
- **Tax Residency Certification**
- **Small Business Relief (SBR)**

VALUE ADDED TAX (VAT)

Our BAM Advisors also provides expert VAT services to help businesses navigate VAT regulations and remain compliant. Understanding and managing VAT can be complex, but with our tailored advice and strategic insights, you can ensure compliance, optimize your VAT processes, and reduce your risks.

Our team of VAT specialists has extensive experience supporting clients through every step of the VAT journey—from registration and filing to audits and planning. We stay up to date with the latest VAT regulations and industry best practices, enabling us to deliver personalized solutions for businesses at all stages of growth.

Our objective is to keep you ahead of regulatory changes, helping you avoid penalties, maximize opportunities, and maintain a seamless VAT compliance process.

Our services includes:

- **VAT Registration & De-registration**
- **VAT Registration with Exception**
- **VAT Impact Assessment / VAT Internal Implementation Support**
- **VAT Audit Support**
- **VAT Returns Filing & Compliance Review**
- **VAT Advisory**
- **VAT Health Check**
- **VAT Refunds / VAT Special Refund**

Our Services

TRANSFER PRICING

Transfer pricing describes the costs associated with moving assets, products, and services between several business divisions within the same organization. For international corporations that operate across borders, determining the appropriate transfer costs is essential.

The goal of transfer pricing is to divide revenues among these connected companies according to the services rendered, resources utilized, and risks taken. The objective is to reach a price that other parties would have bargained at arm's length. This aids businesses in adhering to local tax laws in each of their operating nations.

Our services includes:

- **Transfer Pricing Impact Assessment**
- **Transfer Pricing Benchmarking Analysis**
- **Transfer Pricing Policy Design & Implementation**
- **Transfer Pricing Documentation**
- **Transfer Pricing Salary Benchmarking Study**

EXCISE TAX

Excise tax, also known as an excise duty or excise tax in some countries, is a type of tax charged on specific goods and services. In the UAE, excise tax is currently applicable on tobacco, energy drinks, carbonated drinks, and tobacco products. The excise tax amount is included in the retail price of these goods.

Our services includes:

- **Excise Tax Registration**
- **Excise Tax Return Filing**

CORPORATE TRAINING & DEVELOPMENT

At BAM Advisors, we are dedicated to helping organizations achieve financial excellence. We also provide training services to assist organizations in conforming to international accounting standards and tax regulations, ensuring efficient financial operations and regulatory compliance through tailored, expert-led programs.

Our services includes:

- **IFRS Readiness & Training**
- **Corporate Tax Training**
- **VAT Training**
- **UAE Labor Law Training**

Our Services

HR & PAYROLL

Managing human resources is a crucial but complex function for any organization. With the dynamic nature of employment laws and best practices in the UAE, businesses require expert guidance to ensure legislative compliance and optimize HR management.

Professional HR consultancy services in Dubai offer customized advisory services to help companies navigate the evolving HR landscape smoothly and focus on their core business. An advisor understands your business requirements and recommends tailored solutions to attract and retain talent. Our advisory helps maximize productivity while mitigating compliance risks.

Our services includes:

- **HR Advisory**
- **HR Administration**
- **Recruitment Services**
- **Employee Handbook & Policy**
- **Payroll Management**
- **Wages Protection System (WPS)**
- **DIFC Employment Workplace Savings (DEWS)**
- **Payroll Audit**
- **Social Security Benefits (GPSSA, GOSI & ADPF)**
- **PRO services**

COMPANY INCORPORATION, STRUCTURING & PRO

Our experts will be guiding you to select the right option to set up your Business in UAE both in mainland & Free zones right from the beginning which can help you save time and money while launching your business in UAE and making it a success. We can advise you on all the requirements such as business plan, legal documentation, license & registration costs, office rentals, bank account opening documents, company establishment card, employees visa requirements.

Our services includes:

- **New Business License**
- **License amendments & renewals**
- **UBO Registration & Declaration**
- **Appointment of local sponsor/local agent**
- **Organize new visa for employees & dependents including medical checkup, bio-metric, Emirates ID & Visa stamping**
- **Amendments of legal documents such as trade name change, business activities and shareholders etc.**

Our Services

MANAGEMENT CONSULTING

We provide business owners with timely and useful information that leads to effective solutions for increasing profitability and overall value of their businesses.

Our services includes:

- **Shared Services / Offshoring**
- **Feasibility Study and Market Research**
- **Financial Modelling**
- **Business Valuation**
- **Corporate Restructuring**
- **Supply Chain Management**
- **Manpower Planning Consulting**
- **Internal Audit**



RISK MANAGEMENT & COMPLIANCE

At BAM Advisors, we recognize the importance of effective risk management. Our risk management services help businesses identify potential threats, evaluate their impact, and implement strategies to mitigate these risks.

Compliance goes beyond merely following regulations — it's about cultivating a culture of integrity within your organization. Our compliance services ensure that your business adheres to all relevant laws and standards, reducing the risk of legal issues and enhancing your organizational reputation.

Our services includes:

- **Regulatory Compliance Review**
- **AML/CFT Review**
- **Corporate Governance Solutions**
- **Outsourced MLRO Services**

Our Team



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